

IMPORTANT ANNOUNCEMENT!

We are pleased to announce that all employees working PCA hours will be receiving an increase in pay effective January 1st, 2024. You will be receiving a form via email with this information on it. You **MUST** sign and return the form to Superior Home Care.

Thank you for your hard work and dedication!

Policy Refreshers for the New Year

With a new year underway, we want to remind everyone of some of the key policy and procedures all employees of Superior Home Care must abide by. PCAs, Homemakers, & Direct Support Workers:

- * are mandated reporters for abuse, neglect and fraud of the MA Program.
- * may not take their own children with them to work.
- * may not take their clients to the PCA's home.
- * may not claim any time that direct services to their client are not provided.
- * may not sleep on the job (unless authorized overnight respite hours).
- * may not use their cell phone while working.
- * may not have visitors while working.
- * are to notify both their client and SHC if they are not able to make their scheduled shift.
- * may not work overtime without prior approval.
- * must notify us immediately if you change your address, phone number or legal name.
- * may not work when a client is hospitalized or in a rehab facility.
- * when the PCA is driving the client, no one else can be in the automobile.
- * may only drive clients that are age 12 and over, for recreational purposes.
- * must have a copy of their driving record and their current auto insurance card on file with Superior Home Care before transporting their clients.

HAPPY 2024!

Community Happenings....

Ritter Fest - 1/20/2024 - 11 am - 2 pm - FREE

Enjoy snowmobile rides, snowshoeing and s'mores! Spend quality time with friends and family out in nature at Ritter Farm Park. This free program is sure to create memories for years to come.

Ritter Farm Park
19300 Ritter Trail
Lakeville, MN 55044



Fare for All will once again be at the Burnsville Senior Center. This will be held on January 24th from 3pm - 5pm.

The Winter Carnival begins on January 25th and goes through February 4th. Go down to St. Paul and see The King Boreas Grande Day Parade! This is a fun free event that is on January 27th from 2-4pm. It travels down West 7th Street and features dozens of bands, floats and, of course, the newly crowned King Boreas and his Royal Family!



Capable Partners is having an ice fishing event. It will be held at Flickabirds Resort in Rush City on February 1st from 11am - 4pm. Must have a valid fishing license and register at www.capablepartners.com by January 29, 2027.

Sensory Friendly Sunday - 2/11/2024 - 8 am - 11 am - FREE

Sensory Friendly Sunday is a monthly event designed for kids, teens, and adults with sensory processing differences, autism spectrum disorder, or developmental disabilities. The galleries will be closed to the general public, allowing visitors to enjoy the museum in a calm environment with accommodations such as quiet spaces, fidgets, and sunglasses available. Experience a selection of current exhibitions, make art, or watch a short film. All friends and family are welcome. This takes place at: Walker Art Center, 725 Vineland Pl., Minneapolis, MN 55403

**HAPPY
Birthday
to you**

01 - Samira	09 - Laura
01 - Yousef	10 - Brian
01 - Maryam	12 - Jody
01 - Hawo	12 - Betty
04 - Olivia	12 - Chai
04 - Peggy	12 - Chelsea
04 - Kamle	15 - Gregory
05 - Almir	16 - Lisa
05 - Cody	18 - Martinique
06 - Quamir	23 - Joseph
06 - Cecilia	23 - Timothy
06 - Jacob	26 - Ross
06 - Ringo	27 - Kim
07 - Norma	28 - Savita
07 - Gilberto	29 - Jennifer
07 - Salvador	30 - Ferial
08 - Carla	31 - Montaija
08 - Wayne	

**The client ALWAYS
has to be present
during all
home visits.**



Say goodbye to recycling confusion!

Focus on these basic items that are accepted by all recycling service providers in **Dakota County**. Commonly recycled items like milk jugs and metal cans are in big demand by companies that make new products like new cans, low-maintenance decking and more. Make sure bottles, jars and containers are empty and dry before recycling. They don't have to be perfect - just free of most residue like food and liquids. Leave caps on containers and flatten boxes.

Paper & Cardboard

- Newspaper and inserts
- Magazines and catalogs
- Mail and office papers
- Corrugated cardboard
- Paperboard (e.g., cracker boxes)

Plastic Bottles, Containers & Jugs

- Containers numbered 1, 2 or 5
- Soda, Juice and water bottles
- Milk and juice jugs
- Margarine, cottage cheese and other tubs and lids
- Laundry detergent bottles and jugs
- Clear berry and produce containers

Glass Bottles & Jars



Metal Can

- Aluminum, tin, and steel cans

Cartons

- Milk and juice cartons
- Soup, broth, and wine cartons
- Juice boxes

No plastic bags, batteries, black plastic, food and items like rope and string lights that can tangle around moving machines.

If you're wondering about a specific item, use the Recycling Guide at www.dakotacounty.us, search recycling guide.



SUPERIOR HOME CARE

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